

CORPORATE POLICY FOR SUSTAINABLE DEVELOPMENT

Our sustainable development is based on references to the main international standards as regards products, processes and corporate organization.

Therefore, we operate using a **quality management system** according to **UNI EN ISO 9001** standard and **IRIS** standard (International Railway Industry Standard).

We make reference to the **OHSAS 18001** standard for the management of **health and safety at work** and to the **UNI EN ISO 14001** standard to ensure proper management of the **environment**.

Our improvement objectives refer to all these aspects and we are constantly engaged in evaluating the performances achieved.

Compliance with the requirements of environmental laws and those related to health and safety of workers are mandatory prerequisites for the development of any new business initiative and the maintenance of existing ones.

Product safety has become essential to our competitiveness. This purpose is guaranteed by various activities that are central to product development such as ergonomics studies, structural calculations and simulations, laboratory tests to verify structural compliance and compliance with fire regulations. We are also engaged in continuous co-design activities with our customers and in the timely observance of the control plans during the execution phase. We also communicate the safety requirements to our suppliers and outsourcers being aware that the final checks are not sufficient to guarantee product quality and integrity.

In cooperation with our customers, we adopt any technical and/or organizational requirement that is requested by the reference authority in the railway sector and offer complete availability for Customers and Government Authorities to access the system documentation upon simple demand.

In this way we intend to operate on markets that are subject to great changes, providing products and services that always live up to our customers' expectations.

The recognition and the analysis of our mistakes so as to avoid repeating them aiming at the total prevention of any negative event helps to maintain the results achieved and to constantly improve them.

We intend to achieve the above through:

- ❖ The commitment to comply with the laws and regulations in force;
- ❖ A commitment to issue and keep updated a three-year strategic plan to ensure the implementation of development strategies;
- ❖ The definition of consistent methods to ensure production and environmental efficiency of the processes;
- ❖ The prior research for safety and reliability of products and associated processes;
- ❖ The prevention of product non-conformity;
- ❖ The constant attention to improvement of all business processes based on research, technological innovation as well as organizational and structural adaptation;
- ❖ Continued focus on improving the product based on field research of materials and components and the use of advanced methods and techniques for optimal design;

- ❖ Future-oriented vision and the need to reduce pollution and environmental impacts, ensuring health and safety at work in compliance with the laws and regulations in force;

Management is committed to allocate the appropriate resources and take an active role in the promotion and supervision of all activities affecting the quality, health and safety of workers and the environment.

We undertake to:

- ❖ Ensure the best communication flow inside and outside the company;
- ❖ Promote and implement training programs and staff qualifications at all levels in order to optimize the growth process of human resources that constitute the most important business investment;
- ❖ Promote involvement and awareness of staff participation in suggesting solutions to problems relating to quality, safety and environment, focusing on the consistent and continuous improvement of the products, processes, services, labour and environmental conditions;
- ❖ Guarantee that the obtained certifications ISO 9001 and IRIS are maintained through a process of gradual awareness and responsibility on the part of the various corporate managers.
- ❖ Ensure compliance with the requirements of quality, quantity, timing, safety at work and impact on the environment, as well as the quality/price ratio, in accordance with the standards specified, by defining and monitoring the appropriate process indicators;
- ❖ Monitor the performance of our suppliers by involving them in the promotion and implementation of processes and procedures of mutual benefit, ensuring that they are in line with the criteria of the overall context relating to quality, safety, environment and mandatory rules / standards;
- ❖ Promote technological innovation aimed at supporting a better and more efficient management of all business processes as well as enable improvement in quality and broaden the range of its products;
- ❖ Make this corporate policy available to the public or to whoever has specifically requested it;
- ❖ Ensure the presence of a Management Representative for management systems within the company with the authority to guarantee the correct application of the established regulations, including specific internal and external operational supports.

The Management